## **Turning Point's Survivor Council Guidelines**

The purpose of the Survivor Council is to uplift Turning Point's mission of empowering survivors of domestic violence, sexual violence, and human trafficking through comprehensive services and resources while advocating for community action to end oppression and violence. Joining Survivor Council is an opportunity for survivors to work on new projects/initiatives and provide input and support for existing programs. This is an opportunity for survivors who are not actively experiencing a crisis. If you are, Turning Point's 24-hour hotline is available to support, 586-463-6990.

- Members are expected to support Turning Point's mission and the Survivor Council vision. This includes but is not limited to supporting agency events and committees when possible.
- Members will come prepared to meetings by reviewing the previous month's notes and reviewing the agenda for the current month.
- Members will attend meetings regularly and let a council facilitator know when they will be unable to attend a meeting. Members should have no more than 3 "unexcused" absences within a fiscal year.
- The Council is intended to be a collaborative effort. Members are expected to work collaboratively to reach outlined goals. Members should also feel comfortable sharing ideas within a small group.
- We ask that members commit to at least one year of participation.

- Members are expected to be at least 18 years old.
- The Survivor Council is not a support group nor a substitute for a support group. We ask that members are in a place of healing and feel like they can contribute in a way that is not harmful to them or their recovery. If you are currently struggling with mental health or substance use, we ask that you wait to participate until these things become manageable.
- Members are expected to adhere to Turning Point's confidentiality agreement.
- If accepted, new members are expected to complete onboarding requirements within 90 days of application approval.

